

## Monthly Newsletter from Challenging Racism

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From: Challenging Racism (mail@networkforgood.com)

To: porozco\_98@yahoo.com

Date: Friday, April 30, 2021, 07:45 PM EDT

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# APRIL 2021

## UPDATES NEWSLETTER



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## BOARD HIGHLIGHTS, APRIL 20, 2021 MEETING

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The Challenging Racism Board met on April 20, 2021 at 7 PM. The Board has requested all staff, Board and volunteers take a cybersecurity training put together by the Internal Affairs Committee.

The Board is looking forward to FYE22 which will begin September 1, 2022. For the new fiscal year, the Board discussed voting on the officers and the incoming Board members as well as the budget process for the new fiscal year.

The next Board meeting will take place on May 18, 2021 at 7 PM on Zoom.

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## UPDATES FROM CR PROGRAMS

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### Challenging Racism: Getting Started

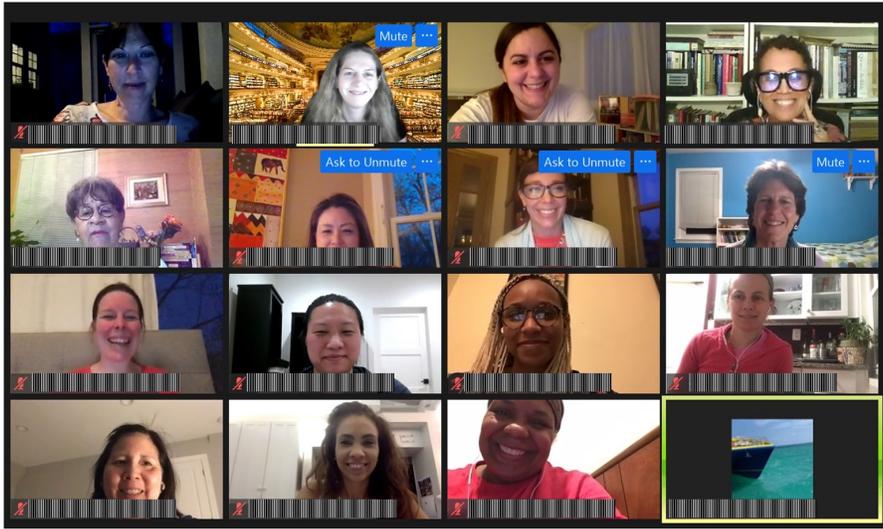
#### 3rd Session with Discovery and Barcroft Elementary Schools PTAs

#### Talking to Kids about Race, April 8, 6:00 pm

The PTAs of [Barcroft](#) and [Discovery](#) Elementary Schools came together to jointly sponsor a 3-part series of conversations. The group met for the third session on April 8 entitled "Talking to Kids About Race". The session included

video presentations, facilitated discussions and dialogue regarding age-appropriate responses in potential scenarios parents may encounter. The discussion was facilitated by Pat Harden, Nancy Brown, Gail Perry, and Deby Kijak.

The previous sessions were "School Segregation & Racial Inequality" and "Microaggressions". The participants appreciated engaging in discussions with parents and teachers beyond their home school, and Challenging Racism is hopeful other PTA's will join together for future engagement.



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## Challenging Racism Continued: Monthly Meeting

### Tuesday April 13, 6:00 pm

CR Continued members Nancy Brown, Amy Polishuk, Jayne Osgood, Lauren Ford, Judith Davis, Gail Perry, and Judy Knight, met to share updates on their planned programs, and to brainstorm ideas for future programs. The Caste discussion group is working on a June program, which should be announced in the next newsletter. The "What White People Need to Know" group is still refining its focus and hasn't targeted a specific month yet to present.

There were several suggestions for programs on aspects of the criminal justice system, from learning more about the work of the Arlington Commonwealth Attorney's office, to restorative justice, to the impact of trauma on children and adolescents. We will add these ideas to our list of possible topics until specific members express interest in taking the lead on a topic, to plan a program with other interested members. Also, Gail suggested a few program ideas, and reminded members any program will require some investigation and research to engage the audience.

The next CR Continued meeting will be Tuesday, May 11th, at 6:00 pm.



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## Beyond the Statements: Leading Racial Equity in Humanities Organizations

At a time when many organizations have put out public statements in support of Black Lives Matter and in opposition to White supremacy, dismantling our organizational inequities remains an elusive next step. [Maryland Humanities](#) organized a speaker series focused on operationalizing racial equity work in the humanities field. Leaders from Maryland

spoke of the efforts they have led in their respective organizations. Topics covered included incorporating racial equity into hiring, where to start when leading an organization, and leading the work within a university setting.

The series was moderated by Alicia McLeod, Executive Director of Challenging Racism and Maryland Humanities Board Member. You can watch each event on the following links:

### **Leading Racial Equity in Humanities Organizations with Omar Eaton-Martínez**



### **Leading Racial Equity in Humanities Organizations with Dr. Tuajuanda Jordan**



**Leading Racial Equity in Humanities Organizations with Tonya Aikens**



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**UPCOMING EVENTS**

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# Running Against Racism VIRTUAL 5K Run / Walk 2021

May 15 - 22 at your leisure

[Registration OPEN now](#)



**BENEFITS CHALLENGING RACISM:**  
*To empower and inspire people to disrupt racism one compassionate conversation at a time.*

## RUNNING **AGAINST** RACISM VIRTUAL 5K

### **WHAT:**

*A run/walk to challenge racism*

### **WHEN:**

*May 15-22, 2021*

### **WHERE:**

*Wherever you can!*

### **HOW:**

*Use #CR5K and #RunningAgainstRacism to share pictures or post on our events page on Facebook to show support!*

*For individuals who register and donate \$45 or more before May 7th, you will receive a  
\*Running Against Racism t-shirt that you can wear for your run and your race photo.*

\*T-shirt available while supplies last

**MORE INFO: [WWW.CHALLENGINGRACISM.ORG](http://WWW.CHALLENGINGRACISM.ORG) OR EMAIL [5K@CHALLENGINGRACISM.ORG](mailto:5K@CHALLENGINGRACISM.ORG)**

[Register to Run / Walk Here](#)

**BECOME A SPONSOR**

# RUNNING AGAINST RACISM VIRTUAL 5K SPONSORSHIP LEVELS



LEVEL OF SPONSORSHIP/BENEFITS	PLATINUM \$5000	GOLD \$2000	SILVER \$1000	BRONZE \$500
# OF REGISTRATIONS/T-SHIRTS	8	8	4	2
BOOK CLUB/1-HR DISCUSSION GROUP	1	-	-	-
<b>RECOGNITION</b>				
WEBSITE BANNER	✓	✓	✓	-
E-MAIL, SOCIAL MEDIA, PRESS RELEASES	✓	✓	✓	-
LOGO/NAME ON T-SHIRTS	✓	✓	✓	-
<b>POST-EVENT RECOGNITION</b>				
ACKNOWLEDGEMENT AT ANNUAL FALL FEST	✓	✓	✓	-
E-MAIL/SOCIAL MEDIA	✓	✓	✓	✓
THANK YOU E-MAIL BLAST TO RUNNERS	✓	✓	✓	✓
NEWSLETTER MENTION	✓	✓	-	-

- *Those organizations or individuals who donate over \$1000 will be invited to a VIP Event TBD.*
- *To support equity and access, Sponsors have the option to donate their benefit registrations (or donate additional tickets) to those who cannot afford it and want to run.*

[Register to Sponsor Here](#)

## Challenging Racism: Learning to Lead

Saturdays and Sundays, 8:30 am - 12:30 pm

June 26/27 and July 10/11 and 17/18

Online via Zoom

[Registration](#) is open now!



# LEARNING TO LEAD SUMMER 2021

*An intense facilitation training program that provides the skills and training to facilitate any group where race or topics related to race are likely to arise. The course provides direct work on how to create safe spaces for difficult conversations in any setting.*

*Facilitated by:*

**TIM COTMAN AND SHARI BENITES**

SATURDAYS AND SUNDAYS  
JUNE 26/27 AND JULY 10/11, 17/18

8:30 AM - 12:00 PM

COST: \$2,500

*A deposit of \$300 is required with application*

*More information:*

[www.challengingracism.org/learning-to-lead](http://www.challengingracism.org/learning-to-lead)



## Reimagining Racial Equity

**[REGISTRATION](#) NOW OPEN FOR COHORT #3!**

May 11 – June 29, 2021

Now is the time. The very essence of racial inequity has been repeatedly placed front and center. Individuals and organizations alike are being called to act. The opportunity for transformation has never been greater.

Join Racial Equity, Diversity, and Inclusion (REDI) Strategist Danielle Marshall of Culture Principles and Executive Coach Wendy Moomaw of the Conscious Collaboratory<sup>SM</sup>, for this eight-week workshop intensive called Reimagining Racial Equity. This program is an opportunity for participants to explore what racial equity is, discover how it differs from – and is more than – diversity and inclusion, and learn and reimagine how to infuse the work of racial equity into their organizations. We're holding a space for inclusivity that honors multiple perspectives and lived experiences.

### REGISTER NOW FOR EARLY-BIRD SAVINGS

This Workshop Series is limited to 20 participants. The cost to attend the eight-week series is \$1750. [Register](#) before midnight on April 30th for early-bird pricing of \$1,500! Pricing goes up on May 1st.

Participants are invited to contribute to our Pay It Forward\* fund, which will enable access for two individuals to attend at a reduced price of \$500. For those interested in helping to Pay It Forward, please send donations via Venmo to: @CulturePrinciples indicating "For Pay It Forward Fund." For more information about how to apply or contribute, visit the [Conscious Collaboratory<sup>SM</sup> website](#).

\*If you would like to [apply for one of the two Pay-it-Forward slots, please submit an application](#) by May 3, 2021. The selected recipients are responsible for \$500.

Visit the Conscious Collaboratory on [Facebook](#) or [LinkedIn](#) to get updates, ask questions, and share the event with others.



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## INTERESTED IN VOLUNTEERING FOR CR

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Challenging Racism is looking for volunteers to join us as we design and implement a range of fundraising and outreach activities for the Executive Director and Board.

Volunteers help plan events, build partnerships, conduct outreach via social media, apply for grants, and design programs for organizations in need of our conversations.

All skills are needed and welcomed and volunteers can choose their areas of expertise to help with. Areas we currently need volunteer assistance with are:

- Grants writing
- Handling Press Releases & Public Relations
- Fundraising for 2021 including our 3rd Annual Running Against Racism Virtual Run/Walk, Giving Tuesday and many more
- Marketing and Squarespace knowledge to help with our Website
- IT & Database management to help with Google Drive

Please complete the form below and feel free to contact us at [volunteer@challengingracism.org](mailto:volunteer@challengingracism.org)

[Volunteer Form](#)



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If you want to support our mission, you can donate here. Thank you!

[DONATE](#)



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