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Date: Friday, December 3, 2021, 03:30 PM EST

DECEMBER 2021 UPDATES NEWSLETTER



CHALLENGING RACISM BOARD UPDATE

The Challenging Racism Board met on November 16, 2021 which was the last board meeting for the year. During the meeting, the Board focused on fundraising and board roles and responsibilities. They discussed the upcoming Giving Tuesday event and Facebook fundraisers. The next Board meeting will be January 16, 2022 at 7 PM.

UPDATES FROM CR PROGRAMS

Learning to Lead (L2L) Focus Group and Revision

Monday, November 1

Challenging Racism is in the process of revising one of our signature trainings, Learning to Lead (L2L). L2L is the first step in training to be a facilitator for our programs. On November 1st, we invited a group of facilitators and Board members to discuss their experiences in the program. The discussion was well rounded and was facilitated by Susan Levy, a facilitation volunteer for Challenging Racism.

The newly revised program will be launched in early 2022 and will focus on three major skill areas: facilitation skills, presentation skills and a variety of tools and skills to specifically support racial equity conversations.



"N" - A Play at the Keegan Theatre

Sunday, November 14th

Challenging Racism facilitators, Board members, and alumni have attended the [Keegan Theatre](#) Regional premiere of [Adrienne Earle Pender's](#) *N - A Play*.

This amazing play asks us to confront explicit themes of racism, white privilege and dominance, and the cost paid by one of the most brilliant American actors of the 20th century, who was largely forgotten. Charles Gilpin was the first African American to have a leading role on Broadway. He starred in Eugene O'Neill's play *Emperor Jones*. Critics were complimentary of the play but indicated that Gilpin's performance was epic.

Challenging Racism facilitated an audience talkback at the theatre on November 14th with the complete cast and the director Adrienne Pender. Following the close of the show, on Monday, November 22, we hosted a Virtual Audience talkback on ZOOM. The facilitation team included Monique Bryant, Judith Knight, and Dawn Kyser.

Challenging Racism continues a season-long partnership with the Keegan Theatre during which CR will offer *Talkbacks* and educational materials, including a series of *Building Understanding* conversations for the theatre's leadership board. This is Keegans's *25th Anniversary Season*.

N

a play by
Adrienne Pender

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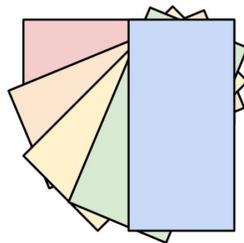
Challenging Racism at HB Woodlawn

Monday, November 15

On Monday November 15, Challenging Racism presented the second of three programs at HB Woodlawn - this one about Talking to Children and Teenagers About Race.

Issues of race, diversity and inclusion are part of the regular conversation at HB. Last year they added a Diversity Pillar to their school modus operandi and continue to work toward a more equitable and diverse school community. Among several initiatives identified by this group, parents and staff members are working to make adjustments to the admissions process so that it is more accessible. In addition, several parents and staff are making visits to elementary schools across the county to meet prospective students and parents and answer questions about the program.

During the third meeting, scheduled for January, 2022, the conversation will focus on *Challenging Racism Every Day*. Facilitators for the program are Pat Harden, Whytni Kernodle, Jennifer Goen, Amanda Lukoff, and Dawn Kyser.



**H-B
Woodlawn
Secondary
Program**

END-OF-YEAR 2021 GIVING

Challenging Racism appreciates the support of its friends and donors, you are the ones that make possible for our organization to keep pursuing its mission of empowering and inspiring people to disrupt racism one compassionate conversation at a time.

Please consider donating now and all through the end of 2021. Your support will impact our society in a lasting way. Thanks for your continued support!

[I'D LIKE TO DONATE NOW](#)



UPCOMING EVENTS

Virginia Statewide Summit on Racial Equity

Tuesday, December 7th

9:00 - 10:30 am

Virtual event, register [here](#)

This is an opportunity to celebrate and elevate racial equity work across the Commonwealth of Virginia. Preview here the [Agenda](#) for the event.

You are invited to join at 8:45 a.m. ET for networking before the program begins and briefly after the program concludes as well.

This event is powered by [Shindig](#), the video chat event provider. On Shindig, all audience members can see one another in private video chats which will allow them to share the content of the presentation. Event hosts may also bring selected audience members to the stage to ask questions or otherwise interact with guest speakers. Shindig provides for online in person events. For full interactivity, use any webcam enabled computer or connect via the Shindig app on your mobile device.

Virginia Statewide Summit on Racial Equity

December 7 9:00 - 10:30 a.m.

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INTERESTED IN VOLUNTEERING FOR CR

Challenging Racism is looking for volunteers to join us as we design and implement a range of fundraising and outreach activities to move CR's mission forward.

In particular, we are looking for volunteers to form a committee to plan, organize and execute our annual *5K Running Against Racism 2022* fundraiser which is scheduled for 5/7/22 - 5/14/22.

Please complete the form below and feel free to contact us at volunteer@challengingracism.org

Volunteer Form



If you want to support our mission, you can donate here. Thank you!

DONATE



Challenging Racism
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